

Farmington Municipal Schools
Strategic Plan at a Glance
2019-2022

Goal One: Achieve and continuously improve academic excellence and prepare all students for college, career and life success.

- Commitment 1 – Safe, Supportive and Collaborative Culture
 - Instruction Infrastructure is designed to support schools in meeting academic goals through clearly defined process and systems that support instruction, assessment, data and collaboration.
- Commitment 2 – Effective Teaching in Every Classroom
 - Leadership sets clear expectations aligned to the District’s Mission and Vision with bold benchmarks that are measurable, manageable, and most important.
- Commitment 3 – Guaranteed and Viable Curriculum
 - Accountability systems and differentiated support protocols to meet the diverse needs of each school.
- Commitment 4 – Standards Referenced Systems
 - Data centered processes that clearly define the critical needs and monitor progress towards improved student achievement.

Goal Two: Recruit, retain and develop exceptional teachers, leaders and support staff.

- Commitment 1 – Safe, Supportive and Collaborative Culture
 - Improve the level of staff satisfaction related to climate/culture.
- Commitment 2 – Effective Teaching in Every Classroom
 - Improve teaching and leadership quality across the district while raising the number of teachers and leaders rated effective or better
 - Develop and deploy a highly professional teaching force that is well prepared, well compensated and well supported throughout their careers.
- Commitment 3 – Guaranteed and Viable Curriculum
 - Schools partner with employers to ensure that high standards are set for the students and provide on-the-job training and learning opportunities to enable them to reach those standards.

Goal Three: Engage Members of our Community including Families, Businesses, and Post-secondary Partners in the Education of our Children.

- Commitment 1 – Safe, Supportive and Collaborative Culture
 - Create a formal process to engage families, businesses and post-secondary partners to provide input regarding the optimal functioning of the District.
- Commitment 2 – Guaranteed and Viable Curriculum
 - Infrastructures are designed to strengthen and expand opportunities leading to career and technical education pathways and programs

Goal Four: Promote a culture based on mutual respect integrity, a commitment to excellence and the recognition of success throughout the District.

- Commitment 1 – Safe, Supportive and Collaborative Culture

- Improve the level of student satisfaction related to the school climate on issues such as school safety, bullying, respectful relationships, and support from school staff.
- Commitment 2 – Guaranteed and Viable Curriculum
 - Increase the number of students participating in school or community-based enrichment activities and athletics.

Goal Five: Prioritize resources and align with Strategic Plan Goals

- Commitment 1 – Safe, Supportive and Collaborative Culture
 - Fiscal, operational, and technological resources are managed in a way that directly or indirectly supports and aligns to District goals.